

**MEMORANDUM OF UNDERSTANDING**  
**Between the Santa Barbara Community College District**  
**And**  
**The SBCC Advancing Leadership Association (ALA)**


This memorandum is agreed between Santa Barbara Community College District (“District”) and the SBCC Advancing Leadership Association concerning the addition of an annual paid holiday on June 19, known as Juneteenth.


The SBCC Advancing Leadership Association agrees that the District may add June 19 (Juneteenth) as an annual paid holiday for the District.

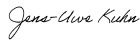
WHEREFORE, the parties have executed this MOU effective as of the dates signed below.


FOR THE ASSOCIATION:

FOR THE DISTRICT:

  
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Nicole Hubert  
Advancing Leadership Association

 9-20-2021  
\_\_\_\_\_  
Michael Shanahan, Esq.  
Vice President, Human Resources  
Santa Barbara Community College District

  
\_\_\_\_\_  
Jens-Uwe Kuhn  
Advancing Leadership Association

  
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Kindred Murillo, President/Superintendent  
Santa Barbara Community College District